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| **Annex No. 7 to the Contract for Work – Tariff of penalties** | |
| Item | Rate |
| Carrying out the work without appropriate professional or medical competence | EUR 400  for each discovered case of breach |
| Possession of alcohol on site or a positive breath test for alcohol or another addictive substance | EUR 400  for each discovered case of breach |
| Failure to use personal protective equipment for work at heights | EUR 400  for each discovered case of breach |
| Failure to install safety barriers (railings, nets, etc.) to prevent persons from falling in places where such risk is present | EUR 400  for each discovered case of breach |
| Commencing fire-hazardous work without providing means of extinguishment (water, sand, etc.) or without ensuring a preventive fire watch during and after welding | EUR 400  for each discovered case of breach |
| Contamination or damage to construction site premises | EUR 400  for each discovered case of breach |
| Use of damaged lashings for tying down loads | EUR 300  for each discovered case of breach |
| Incorrect lashing or tying of the load by a worker without the necessary qualifications | EUR 300  for each discovered case of breach |
| Scaffolding erected that does not correspond to the manufacturer's accompanying documentation (unstable, without railings, without safety measures against falling objects and materials, etc.), missing scaffolding handover report, entry in the construction log regarding scaffolding | EUR 200  for each discovered case of breach |
| Damage to safety features or failure to install (e.g., fencing etc.), failure to cover or mark penetrations or openings to highlight possible falls or objects falling from height | EUR 200  for each discovered case of breach |
| Failure of the contractor's representative to attend the inspection day, coordination meeting, etc. (failure to provide assistance) within the agreed timeframe | EUR 200  for each discovered case of breach |
| Failure to properly define the work area - by means of fixed barriers, tape, etc., movement of workers in the working area of machines, movement and lingering of persons in a prohibited area or area that has not been handed over. | EUR 100  for each discovered case of breach |
| Violation of the smoking ban throughout the ŠKODA AUTO Mladá Boleslav premises | EUR 80  for each discovered case of breach |
| Failure to use personal protective equipment (e.g., safety helmet, safety vest, work boots, safety glasses, work gloves, etc.) | EUR 25  for each discovered case of breach and each piece of unused protective work equipment |
| Use of damaged (e.g., with damaged insulation) or non-compliant (e.g., device without a valid revision) electrical equipment. | EUR 25  for each discovered case of breach |